



PRESIDENT'S STATEMENT: SAFETY, HEALTH, AND ENVIRONMENTAL POLICY

At Texas Specialty Products (TSP) the safety and health of our employees, customers, and community is more than a commitment; it is a core company value. Our Health, Safety and Environmental (HSE) Program sits at the heart of our daily business.

HSE excellence is also key to our success and, as part of our relentless pursuit of this principle, we rely on these core principles:

- Demonstrated recognition that although safety starts with the individual, we will achieve HSE excellence only as a team
- Continuous improvement toward zero at-risk behaviors
- Top down commitment to best in class HSE training programs, standards and communication
- A visible culture of safety that goes beyond the workplace
- Implementation of innovative techniques and cutting-edge solutions to risk
- 100% compliance with applicable legislation, regulations and relevant industry standards
- Consistent and persistent review of HSE programs to stay ahead of a constantly changing business environment and regulatory requirements
- A pledge to our community that we will always pursue conscientious and sustainable environmental practices in all business activities



Robert Hunton, TSP President

TSP is a responsible corporate citizen committed to the health and safety of people and protection of the environment. We firmly believe that pursuit of HSE excellence adds value to our customers, community and the Texas Specialty Products family.

A handwritten signature in black ink, appearing to read "R. Hunton". The signature is fluid and cursive, written over a light gray background.

ROBERT HUNTON, *President*
Texas Specialty Products